



County of Solano
&
IUOE – Stationary Engineers, Local 39
2022 Contract Negotiations
8/15/22
Local 39 Proposal # 35

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

Not for inclusion in the successor MOU; however, the County tentatively agrees to the following:

Retention Incentive

In an effort to retain employees and recognize the work performed by unit members the County shall provide a one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees employed as of September 4, 2022. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the last pay day of November 2022.

In an effort to retain employees and recognize the work performed by unit members the County shall provide an additional one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees employed as of September 3, 2023. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the first pay day of October 2023.

In an effort to retain employees and recognize the work performed by unit members the County shall provide an additional one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees employed as of September 1, 2024. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the first pay day of October 2024.

Tentative Agreement: Date: _____

County: _____

Local 39: _____