

**IUOE - Stationary Engineers, Local 39
and
County of Solano**

2022 Contract Negotiations

Tentative Agreement

SIDE LETTER AGREEMENT

To the Memorandum of Understanding
Between the County of Solano and IUOE – Stationary Engineers, Local 39
Unit #10

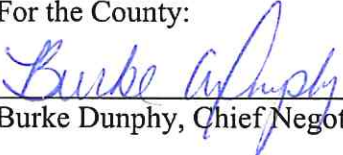
Employee Retention/Recognition

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the “County”) and IUOE – Stationary Engineers, Local 39 (hereinafter referred to as the “Union”), representing Unit 10. Collectively, County and Union are hereinafter referred to as “the parties.”


In an effort to retain employees and recognize the work performed by unit members the County shall provide a one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees employed as of September 4, 2022. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the last pay day of November 2022.

The County and the Union reached tentative agreement on Monday, September 19, 2022.

For the County:


Burke Dunphy, Chief Negotiator

For the Union:


Stan Eichenberger, Chief Negotiator

Initials: County  Union  Date: 9/19/22