

8.1 Career Incentive Pay

Effective at the beginning of the first pay period following Association ratification and Board of Supervisors' approval of this collective bargaining agreement, the County will pay ~~three percent (3%)~~ five percent (5%) of base salary for career incentive pay to the Chief District Attorney Investigator and the Chief Welfare Fraud Investigator (if eligible) upon attainment of each of the below-referenced certification, to a maximum of ten percent (10%):

- ~~_____~~ P.O.S.T. Intermediate Certificate
- ~~_____~~ P.O.S.T. Advanced Certificate
- P.O.S.T. Management Certificate
- P.O.S.T. Executive Certificate

COUNTY:

ASSOCIATION:

Charmie Junn

Jon Mazer

Date: _____

Date: _____