



Solano County  
LAW ENFORCEMENT MANAGEMENT ASSOCIATION

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P.O. Box 123  
Fairfield, CA 94533

October 6, 2022

**LABOR ASSOCIATION COUNTER PROPOSAL #3D**

EQUITY ADJUSTMENT - UNIT 18 Captain-Sheriff and Lieutenant-Sheriff

TA only on sections listed below of Appendix B from County Counter dated October 6.

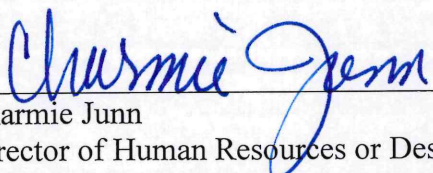
A. Lieutenant-Sheriff

Effective the October 25, 2022, the base wage rates will increase by ~~five percent~~ **5.9%(5%)** of the base wage rates in effect the day before such increase takes effect as an equity adjustment, which shall be cumulative and not compounded with any Cost-of-Living Adjustment.

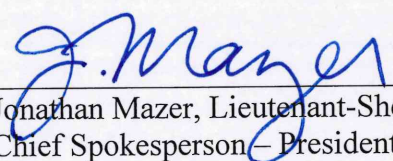
B. Captain-Sheriff

Effective the first pay period following October 25, 2022, the base wage rates will increase by ~~five percent~~ **7.9(5%)\*** of the base wage rates in effect the day before such increase takes effect as an equity adjustment, which shall be cumulative and not compounded with any Cost-of-Living Adjustment.

For the County of Solano:

  
Charmie Junn  
Director of Human Resources or Designee

For the LEMA:

  
Jonathan Mazer, Lieutenant-Sheriff  
Chief Spokesperson – President

~~\* To preserve a 12% noncompaction wage gap per Request #2.~~