

Minutes For February 06, 2001

SOLANO COUNTY BOARD OF SUPERVISORS'"" MINUTES

February 6, 2001

The Solano County Board of Supervisors met in regular session on this day at 8:31 a.m.

The meeting was called to order by Chairman Thomson. All members were present.

CLOSED SESSION: The Board moved into Closed Session at 8:32 a.m. to discuss Litigation:

Solano County v. City of Rio Vista; Williams v. Solano County; Meet and Confer: Unit 1 -

Attorneys, and Unit 11 - Physicians and Psychiatrists with Yolanda Irigon, Agency Negotiator.

The Board moved out of Closed Session at 8:55 a.m.

The Solano County Board of Supervisors reconvened on this day at 9:01 a.m. with the Pledge of Allegiance and a moment of silence.

PRESENTATIONS

(Item 6 A) RESOLUTION NO. 2001-17 PROCLAIMING THE WEEK OF FEBRUARY 11 THROUGH 18, 2001 AS NATIONAL SALUTE TO HOSPITALIZED VETERANS WEEK AND RECOGNIZING SOLANO COUNTY SCHOOLS THAT PARTICIPATE IN THE VALENTINES FOR VETERANS PROGRAM, ADOPTED

On motion of Supervisor Kromm and seconded by Supervisor Silva, the Board acted to adopt Resolution No. 2001-17 Proclaiming the week of February 11 through 18, 2001 as National Salute to Hospitalized Veterans Week and Recognizing Solano County Schools that participate in the Valentines for Veterans Program. So ordered by a vote of 5-0. (see Resolution Book)

On behalf of the Board, Chairman Thomson presented Resolution No. 2001-17 to Kelli L. Eberle, Coordinator of the Valentine for Veterans Project.

Ms. Eberle noted the tremendous participation by local schools and thanked the Board for their continued support.

(Item 6B) PROCLAMATION ENDORSING THE SECOND ANNUAL SOLANO COUNTY BICYCLE CLASSIC MARCH 30 TO APRIL 1, 2001, APPROVED

On motion of Supervisor Silva and seconded by Supervisor Kondylis, the Board acted to approve the Proclamation Endorsing the Second Annual Solano County Bicycle Classic March 30 to April 1, 2001. So ordered by a vote of 5-0. On behalf of the Board, Chairman Thomson presented the Proclamation to S. Scott Reynolds. Mr. Reynolds noted many activities surrounding the races, specifics of the races for men, women, professional and amateur racers.

ITEMS FROM THE FLOOR

APPEARANCE BY DONALD TIPTON, HOMEACRES IMPROVEMENT ASSOCIATION RE CLEANUP DAY GARBAGE COLLECTION TIME

Donald Tipton, Homeacres Improvement Association, voiced his concerns regarding the 8:00 a.m. to 12:00 p.m. time allocated for "community clean-up day" that is done quarterly by Vacaville Sanitation Services, and feels the service should be done for the full day.

APPEARANCE BY BETH WARD RE MENTAL HEALTH SERVICES

Beth Ward, Fairfield, voiced concern regarding the mental health services available in the County, the frustrations in attempting to obtain services for her son, and the issue of funding for programs.

APPROVAL OF AGENDA

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board acted to approve the submitted Agenda, incorporated herein by reference, with the following modifications:

(Item 14A) Adoption of resolution amending the Public Employees' Retirement System (PERS) contract to report the value of employer paid member contributions employees in Executive management including Legislation, Local 1280

(Units 2,7,8,9,12,82,87,89,90), Local 535 (Health and Welfare Services Employees), Unit 6 (Unrepresented Health and Social Services Supervisors), Local 39 (Skilled Craft and Service maintenance), and Unit 14 (Correctional Supervisors), removed from the Consent Calendar

(Item 14D) Adoption of a resolution amending the Alphabetical listing of Classes and Salaries to add the new classification of Family Violence Prevention Officer and delete the classification of Family Violence Prevention Coordinator; adoption of a resolution amending the Allocation List to delete 1.0 Family Violence Prevention Coordinator position and add 1.0 Family Violence Prevention Officer position in the County Administrator's Office and to add 1.0 position of Staff Analyst and delete 1.0 position of Mental Health Program Coordinator in the Health and Social Services Department, removed from the Consent Calendar.

(Item 16) Accept the Public Guardian/Conservator 2000 Annual Report, removed from the Consent Calendar.

So ordered by a vote of 5-0.

CONSENT CALENDAR

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board acted to approve the following Consent Calendar items by a vote of 5-0.

(Item 11) MINUTES OF THE BOARD OF SUPERVISORS MEETING OF JANUARY 9, 2001, as outlined in the Agenda Submittal from the Clerk of the Board dated February 6, 2001, incorporated herein by reference, approved.

(Item 12A) RESOLUTION NO. 2001-18 AUTHORIZING PLACEMENT OF APPLICABLE YOUTH FROM SOLANO COUNTY INTO TURNING POINT ACADEMY, adopted. (see Resolution Book)

(Item 12B) AGREEMENT AMENDING THE FOUTS SPRINGS RANCH JOINT POWERS AUTHORITY TO INCLUDE PLACER COUNTY, as outlined in the Agenda Submittal from the County Administrative Office dated February 6, 2001, incorporated herein by reference, approved and Chairman authorized to sign said contract on behalf of Solano County.

(Item 13A) RESOLUTION NO. 2001-19 AFFIRMING THE

RECOMMENDATION OF THE
SOLANO COUNTY PARK AND RECREATION COMMISSION TO MAINTAIN
SOLANO COUNTY REGIONAL PARK FEES AT CURRENT LEVELS FOR THE
2001-2002 FISCAL YEAR, adopted. (see Resolution Book)

RESOLUTION NO. 2001-20 RESCINDING PREVIOUSLY APPROVED
CHANGES TO THE SOLANO COUNTY PARK AND RECREATION FEE
SCHEDULE ADOPTED PURSUANT TO BOARD OF SUPERVISORS
RESOLUTION 2000-112 APPROVED ON APRIL 25, 2000, adopted. (see
Resolution Book)

(Item 13B) 2000 FISH & GAME FINE FUNDS AWARDED TO SUISUN
MARSH NATURAL
HISTORY ASSOCIATION AND SOLANO COUNTY WILDLIFE COMMITTEE,
as outlined in the Agenda Submittal from General Services dated February 6,
2001,
incorporated herein by reference, approved.

(Item 13C) AUTHORIZATION TO NEGOTIATE LEASE RE OFFICE SPACE
FOR
CHILDREN'S MENTAL HEALTH/ DEPARTMENT OF HEALTH AND SOCIAL
SERVICES, as outlined in the Agenda Submittal from General Services dated
February 6, 2001, incorporated herein by reference, approved.

(Item 13D) QUITCLAIM OF EASEMENTS TWO (2) TO WOODLAKE, L.P., A
DELAWARE
LIMITED PARTNERSHIP, RE EASEMENTS TO CEMENT HILL
COMMUNICATIONS SITE, FAIRFIELD, as outlined in the Agenda Submittal from
General Services dated February 6, 2000, incorporated herein by reference,
approved
and Chairman authorized to sign said Quickclaim of Easements on behalf of
Solano
County.

GRANT OF EASEMENT FROM WOODLAKE, L.P., A DELAWARE
LIMITED
PARTNERSHIP, RE ACCESS TO CEMENT HILL COMMUNICATIONS SITE,
FAIRFIELD, as outlined in the Agenda Submittal from General Services dated
February 6, 2000, incorporated herein by reference, approved and Chairman
authorized to sign the Certificate of Acceptance on behalf of Solano County.

(Item 14B) DATA SYSTEMS COORDINATOR CLASSIFICATION
REDESIGNATED TO
UNIT 7, SAGE, SEIU LOCAL 128, as outlined in the Agenda Submittal from
Human Resources dated February 6, 2001, incorporated herein by reference,
approved.

(Item 14C) LIABILITY CLAIMS REPORT FOR DECEMBER, 2000, as outlined

in the Agenda

Submittal from Human Resources dated February 6, 2001, incorporated herein by reference, received.

(Item 15A) RESOLUTION NO. 2001-29 AMENDING THE LIST OF NUMBERS AND CLASSIFICATIONS OF POSITIONS (HEALTH AND SOCIAL SERVICES/BIH/AFLP/ASPPP PROGRAMS), adopted. (see Resolution Book)

APPROPRIATION TRANSFER IN THE AMOUNT OF \$226,087 FROM UNANTICIPATED REVENUE FOR THE BLACK INFANT HEALTH (BIH) AND ADOLESCENT FAMILY LIFE (AFLP)/ADOLESCENT SIBLING PREGNANCY PREVENTION (ASPPP) PROGRAMS, as outlined in the Agenda Submittal from Health and Social Services dated February 6, 2001, incorporated herein by reference, approved.

(Item 15B) DECLARATION OF INTENT TO CONTRACT FOR FY 2000-01 EMERGENCY MEDICAL SERVICES APPROPRIATION (EMSA) SENATE BILL 2132, STATUTES OF 2000, as outlined in the Agenda Submittal from Health and Social Services dated February 6, 2001, incorporated herein by reference, approved and Chairman authorized to sign said declaration on behalf of Solano County.

AGREEMENT FOR EMERGENCY MEDICAL SERVICES APPROPRIATION FUNDING FOR FY2000/01, as outlined in the Agenda Submittal from Health and Social Services dated February 6, 2001, incorporated herein by reference, approved and Chairman authorized to sign said contract on behalf of Solano County.

ORDERS

(Item 14A) RESOLUTION NO. 2001-21 FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (TO PERS – LOCAL 1280 UNITS 2, 7, 8, 9, 12, 82, 87, 89, 90), ADOPTED

RESOLUTION NO. 2001-22 FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (TO PERS – LOCAL 535 HEALTH AND WELFARE SERVICES EMPLOYEES), ADOPTED.

RESOLUTION NO. 2001-23 FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (TO PERS

-UNIT 14 CORRECTION SUPERVISORS), ADOPTED

RESOLUTION NO. 2001-25 FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (TO PERS - UNIT 6 UNREPRESENTED HEALTH AND SOCIAL SERVICES SUPERVISORS), ADOPTED

RESOLUTION NO. 2001-26 FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (TO PERS - LOCAL 39 SKILLED CRAFT AND SERVICE MAINTENANCE), ADOPTED

The Board was provided with an Agenda Submittal the Department of Human Resources dated February 6, 2001, incorporated herein by reference, regarding an agreement with PERS to report the employer paid member contributions as compensation for retirement purposes.

Supervisor Kromm voiced concern regarding the resolution pertaining to the Executive Management Group, and would like to consider the matter with Item 21B regarding the Management Incentive Program.

On motion of Supervisor Kromm and seconded by Supervisor Silva, the Board acted to adopt Resolution No. 2001-21 for Paying and Reporting the Value of Employer Paid Member Contributions (to PERS for - Local 1280 Units 2, 7, 8, 9, 12, 82, 87, 89, 90), Resolution No. 2001-22 for Paying and Reporting the Value of Employer Paid Member Contributions (to PERS - Local 535 Health And Welfare Services Employees), Resolution No. 2001-23 for Paying and Reporting the Value of Employer Paid Member Contributions (to PERS -Unit 14 Correction Supervisors), Resolution No. 2001-25 for Paying and Reporting the Value of Employer Paid Member Contributions (to PERS - Unit 6 Unrepresented Health and Social Services Supervisors), Resolution No. 2001-26 for Paying and Reporting the Value of Employer Paid Member Contributions (to PERS - Local 39 Skilled Craft And Service Maintenance). So ordered by a vote of 5-0. (see Resolution Book)

(Item 14D) RESOLUTION NO. 2001-27 AMENDING THE LIST OF NUMBERS AND

CLASSIFICATIONS OF POSITIONS (FAMILY VIOLENCE
PREVENTION OFFICER), ADOPTED

RESOLUTION NO. 2001-28 AMENDING THE ALPHABETICAL
LISTING OF CLASSES AND SALARIES (FAMILY VIOLENCE
PREVENTION OFFICER), ADOPTED

The Board was provided with an Agenda Submittal from the Department of Human Resources dated February 6, 2001, incorporated herein by reference, regarding the Family Violence Prevention classifications. Supervisor Kromm expressed concern with this office being under the responsibility of the County Administrator's Office (CAO), and feels it may be better served possibly in Health and Social Services to address the overlapping of issues. Supervisor Kondylis requested the office remain under the CAO for a period to see how the office is effected with these recommended changes, the importance of the office being independent, and followed with a brief history of the formation of the office. Supervisor Silva agrees there are issues with the office under the CAO, noted ongoing discussions on moving the office, and feels the need to move forward, but to reconsider placement in Health and Social Services after reorganization in about six months.

On motion of Supervisor Kromm and seconded by Supervisor Silva, the Board acted to adopt Resolution No. 2001-27 Amending the List of Numbers and Classifications of Positions (Family Violence Prevention Officer), and Resolution No. 2001-28 Amending the Alphabetical Listing of Classes and Salaries (Family Violence Prevention Officer), and with the understanding that the issue will be reviewed again with the reorganization of Health and Social Services. So ordered by a vote of 5-0. (See Resolution Book)

(Item 16) PUBLIC GUARDIAN/CONSERVATOR 2000 ANNUAL REPORT,
RECEIVED

Supervisor Kromm noted the work done by the Public Guardian and her office in cooperation the Social Security Office, and commended Ms. Lamkins.

Public Guardian/Conservator Gail Lamkins reviewed the information contained in Agenda

Submittal from the Public Guardian dated February 6, 2001, incorporated herein by reference. Ms.

Lamkins noted the report is informational featuring trends, statistics, challenges, and some of the accomplishments of her department. One major accomplishment is that the County Representative Payee Program has been nominated as a national model, and Ms. Lamkins asked the Board to consider the graying of Solano County and the issues that presents.

(Item 18) RESOLUTION NO. 2001-30 CONCERNING ENERGY CONSERVATION IN SOLANO COUNTY FACILITIES, ADOPTED

STAFF TO DEVELOP A COUNTY ENERGY REDUCTION POLICY

The Board was provided with an Agenda Submittal from the County Administrative Office dated February 6, 2001, incorporated herein by reference, regarding energy conservation.

Chairman Thomson voiced concern with increased energy costs, and the need to explore ways to reduce those costs.

There was a brief discussion on ways to become more energy efficient, and renewable energy sources.

Supervisor Silva noted recommendations from CSAC on conservation and encouraged the Board to take formal action for conservation.

Supervisor Carroll noted past electrical shortages, the development of a co-generation plant, the delay in requirements for alternative powered cars, and noted support for conservation.

Supervisor Kromm noted wind energy could now become attractive, and suggested having a consultant analyze the potential for energy generation within the County. A County municipal utility district could help citizens with utility costs.

Assistant County Administrator Darby Hayes noted staff would return within 90 days with a County energy policy, but advised that the analysis of County resources would take longer. Mr.

Hayes noted conservation measures done with retrofit projects, further noted energy plans for the Fairfield Downtown project, and inquires by companies relative to locating energy generation facilities in the County.

Supervisor Carroll noted concern with the formation of a special district, and the use of artificial climate within the buildings.

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board acted to direct staff to return to the Board within 90 days with a draft Energy Conservation and Reduction Plan, and to look at long-term resources and recommendations. So ordered by a vote of 5-0

(Item 19) FISCAL YEAR 2000/2001 MID YEAR FINANCIAL REPORT RECOMMENDATIONS, APPROVED

APPROPRIATION TRANSFERS FOR VARIOUS DEPARTMENTS, APPROVED

RESOLUTION NO. 2001-31 AMENDING THE LIST OF NUMBERS AND CLASSIFICATIONS OF POSITIONS (LIBRARY – ADMINISTRATIVE LIBRARIAN), ADOPTED

RESOLUTION NO. 2001-32 AMENDING THE LIST OF NUMBERS AND CLASSIFICATIONS OF POSITIONS (LIBRARY – COMMUNITY RELATIONS COORDINATOR), ADOPTED

RESOLUTION NO. 2001-33 AMENDING THE LIST OF NUMBERS AND CLASSIFICATIONS OF POSITIONS (LIBRARY – LIBRARY AIDE/ASSISTANT), ADOPTED

RESOLUTION NO. 2001-34 AMENDING THE LIST OF NUMBERS AND CLASSIFICATIONS OF POSITIONS (AGRICULTURE DEPARTMENT), ADOPTED

RESOLUTION NO. 2001-35 AMENDING THE LIST OF NUMBERS AND CLASSIFICATIONS OF POSITIONS (HUMAN RESOURCES/RISK MANAGEMENT), ADOPTED

County Administrator Michael Johnson reviewed the information contained in the Agenda Submittal from his department dated February 6, 2001, incorporated herein by reference. Mr.

Johnson noted the good job done by the department heads and the Courts for managing their budgets, the projected year-end fund balance of \$4.1 million, some uncertainties with the economy and unemployment. Mr. Johnson noted the recommendations to complete the commitment to the Courts for funding; the reaffirmation for the County Administrator to sign contracts up to \$50,000; the

transfer of \$1.2 million of General Fund Contingencies for the COLA's, health insurance increases and energy costs; there are some recommendations for recognizing unanticipated revenues; and for the endorsement of the Budget Calendar that includes having preliminary balanced budget to the Board in early June, and with Budget Hearings beginning Monday June 25, 2001.

Responding to questions posed by Supervisor Kondylis regarding a State pilot program for touch-screen voting machines, Assistant County Administrator Darby Hayes noted interest in the project, but noted problems that could make the project undesirable at this time.

Supervisor Kondylis feels the \$50,000 contract amount for the County Administrator to approve is too high, feels the Board needs to know where the funds are being spent, and noted opposition to the departments being able to transfer salary savings to other line items, and feels salary savings monies should be rolled back into the General Fund. Supervisor Kondylis feels the reserve amount should be based on specific areas of the budget, and voiced concern with the departments being held accountable for funding of the COLAS approved by the Board. Areas that

Supervisor Kondylis would like addressed during budget are for funding of the Alternative Response Team and funding to address the facility needs for Animal Care.

Supervisor Silva adamantly opposed departments being able to move money from salary accounts to use for other purposes, and feels the funds should be returned to the General Fund.

Supervisor Silva noted support for the \$50,000 contract limit for approval by the County Administrator as long as the Board is kept informed on the contracts being signed.

Supervisor Kromm noted support for electronic voting to help increase voter turnout, voiced concern regarding achieving the 5% reserve, the need for a budget reserve policy, and further discussed increasing County reserves to be able to provide programs during future fiscal

uncertainties. Supervisor Kromm noted support of the Public Guardian, expansion of the facility for the District Attorney Family Support Division, and the need to have coordinated bus service with

Health and Social Services.

There was a brief discussion regarding the provision of decentralized services. Supervisor Kromm noted concern regarding the office of the Conflict Public Defender being permanently consolidated with the Public Defender, and requested input from the Solano County Bar Association on the consolidation.

Responding to questions posed by Supervisor Kromm regarding awarding a contract for the community Clinic in Vacaville, with the decrease in the In Home Supportive Services (IHSS) caseloads, Assistant Director of Health and Social Services Moira Sullivan noted the one applicant to provide services in Vacaville lacked a financial plan and a certified financial audit, which is now being worked on. The Redwood Clinic is providing unsubsidized services in Vacaville, the Vallejo site is being subsidized. Britt Ferguson, County Administrative Office noted a shift in the number of IHSS clients that are federally eligible.

Responding to questions posed by Supervisor Kromm relative to the IHSS Advisory Board, Ruth Forney, IHSS Task Force, noted the group is currently looking at models that are used, and feels recommendations will be brought to the Board in the near future. The Task Force has not looked at the issue of COLAS.

Responding to questions posed by Supervisor Kromm regarding the debt if the voters do not approve the added costs for the Rural North Vacaville Water District, Mr. Johnson noted the debt could be carried as a liability or written off as a bad debt.

Responding to questions posed by Supervisor Kondylis regarding matching bailiff costs in the Sheriff's budget and the Courts budget, John Taylor, County Administrative Office, discussed available court funding, the potential for cutting services to reduce costs where possible, and with the legal requirements to provide services.

Mr. Johnson noted issues between the Court and the Sheriff, and the possible repercussions of the Sheriff not meeting revenue projections for the services provided. Court Executive Officer Chuck Ramey noted execution of a Memorandum of Understanding with the Sheriff for delivery of services, and noted negotiations for additional funding from the State.

Donald Tipton, Vallejo, expressed concern regarding the contract cap of

\$50,000 for the CAO to sign, with funding for the Glassy Winged Sharpshooter program, with the Community Development Block Grant (CDBG) Program funding that is not clearly defined by area and with high administration costs, with improved jury services, with the possible need for additional staffing in the Library, increased costs for services for the East Vallejo Fire Protection District that should be addressed at the quarterly meeting of the district.

Mr. Johnson noted the department heads do not have the ability to move monies from object level to object level. Any request to move funds must be written up and justified, and then approval by the CAO before going to the Auditor for transfer. The Board can direct staff to ensure that salary savings are not used for conversion of fixed assets, and noted some appropriate times when salary savings should be moved. Mr. Johnson noted the projected fund balance of \$4.1 million, about 95% is from salary savings, and noted the need for the fund balance for the following year budget.

Budget Officer Quang Ho noted current policy for transfers over \$25,000 going to the Board for approval.

Supervisor Kromm feels the budget document should address program goals, how the goals are achieved, measuring the achievements, performance, and to have the department heads determine the best way to attain the goals.

Chairman Thomson feels the experts/department heads should be given the flexibility to do their job.

Responding to concerns voiced by Supervisor Kondylis regarding transferring \$1.2 million, Mr. Johnson noted the funds that are transferred will become part of the departments budget total.

Mr. Johnson noted recommendation number 8 is to have all professional service contracts in place and signed prior to the fiscal year.

Responding to a request for clarity from Supervisor Kondylis regarding recommendation number 4 to include increased COLA funding, Mr. Johnson noted the intent is to start at 2000/2001 final budget, to add the augmented changes throughout the year, which will become the baseline for the 2001/2002 budget.

On motion of Supervisor Kondylis and seconded by Supervisor Kromm, the Board acted to approve the Mid Year Financial Report and to adopt Resolutions 2001-31 through 2001-35, and recommendations number 1 through 28. So ordered by a vote of 4-1; Supervisor Silva voted no.

(Item 20) REPORT RE UNACCOUNTED FIXED ASSETS AS OF JUNE 30, 2000, RECEIVED

RECOMMENDATIONS RE ESTABLISHED FIXED ASSET ACCOUNTABILITY AND CONTROL POLICIES AND PROCEDURES, APPROVED

The Board was provided with an Agenda Submittal from the Auditor-Controller dated February 6, 2001, incorporated herein by reference, regarding the fixed asset report listing the unaccounted fixed asset items as of June 30, 2000. Auditor-Controller Bill Eldridge noted surprise at the number of assets unaccounted for, hopefully departments will come forward to the Board to resolve these issues, and noted the extensive training and process his office has done to assist with better accounting of the fixed assets.

On motion of Supervisor Kondylis and seconded by Supervisor Carroll, the Board acted to approve the departmental recommendations. So ordered by a vote of 5-0.

(Item 21A) RESOLUTION NO. 2001-36 OF INTENTION TO APPROVE AN AMENDMENT TO CONTRACT BETWEEN THE BOARD OF ADMINISTRATION CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM AND THE BOARD OF SUPERVISORS (CREDIT FOR UNUSED SICK LEAVE), ADOPTED

ORDINANCE NO. 1600 AUTHORIZING AN AMENDMENT TO THE CONTRACT BETWEEN THE SOLANO COUNTY BOARD OF SUPERVISORS AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM TO PROVIDE EMPLOYEES CREDIT FOR UNUSED SICK LEAVE AT RETIREMENT, ADOPTED

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board directed that the proposed ordinance be read by title only. So ordered by a vote of 4-0; Supervisor Carroll excused.

Director of Human Resources Yolanda Irigon reviewed the information contained in the Agenda Submittal from her department dated February 6, 2001, incorporated herein by reference, regarding amending the agreement with PERS to include the unused sick leave credit.

Responding to questions posed by Supervisor Kromm regarding financing and the value of benefits, and the status of the County PERS account, Ms. Irigon noted the amounts shown are net changes; PERS provides the financing information and status of the County PERS account. The County is now actuarially at 14 years out at zero percent, this action will take it to 13 years. This is about a 7% cost, and a book value of the County account is at 95%. County Administrator Michael Johnson noted the number of years at zero would increase, due to this amendment.

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board acted to adopt Resolution No. 2001-36 of Intention to Approve an Amendment to Contract Between the Board of Administration California Public Employees' Retirement System and the Board of Supervisors (credit for unused sick leave), and Urgency Ordinance No. 1600 Authorizing an Amendment to the Contract Between the Solano County Board of Supervisors and the Board of Administration of the California Public Employees' Retirement System to provide Employees credit for unused sick leave at Retirement. So ordered by a vote of 5-0.

(Item 21B) ORDINANCE REGARDING REPEALING AND ADDING SECTION 2-05 OF CHAPTER 2 OF THE SOLANO COUNTY CODE, PRESCRIBING THE SALARIES AND BENEFITS OF THE BOARD OF SUPERVISORS, ADOPTED ON FIRST READING; SECOND READING SET FOR FEBRUARY 27, 2001

RESOLUTION NO. 2001-37 AMENDING THE PERSONNEL AND SALARY RESOLUTION, ADOPTED

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board directed that the proposed ordinance be read by title only. So ordered by a vote of 5-0.

County Administrator Michael Johnson noted this action is basically an accounting change to simplify the process. It will merge the basic salary, the auto allowance account and a business expense account into one account. There are no dollar increases intended for either the Board of Supervisors or the Elected Officials.

Responding to questions posed by Supervisor Kondylis regarding the additional cost of \$812, Mr. Johnson noted this cost reflects the added cost of incentive pay for appointed department heads.

Responding to questions posed by Supervisor Kromm regarding the employer paying the full 7% cost of PERS, Mr. Johnson noted as a correction that the \$812 is to cover the cost for appointed department heads. There is a proposed transition from a 3% PERS pickup to a 7% PERS pickup for all elected officials. This is done to bring equity and parity of the elected officials.

Responding to questions posed by Supervisor Kondylis regarding the \$812 and what that includes, and if the Management Incentive Program (MIP) is voluntary for the elected officials, Mr. Johnson noted it does not include the added PERS costs for the elected department heads and the Board of Supervisors.

Responding to questions posed by Supervisor Kondylis regarding the Management Incentive Program (MIP) being voluntary for the elected officials, Director of Human Resources Yolanda Irigon noted the program would be voluntary for elected officials.

Ms. Irigon reviewed the information contained in the Agenda Submittal from her department dated February 6, 2001, incorporated herein by reference, regarding the MIP, the impact on elected officials, the funding source, and a one year transition period.

Donald Tipton, Vallejo, expressed concern with the County Administrator evaluating department heads, with uncertain costs to implement the program, elected officials should be rated by the electorate and not receive additional compensation to do their job, questioned what the salary is for a Superior Court Judge to determine what the Board member salary at 53% would be, and requested actual cost estimates.

Ruth Forney, Fairfield, noted COLA increases received by the rank and file, the participation

in the PERS Health Plan, feels the Board members should be compensated for doing their job, supports the MIP program, and hopes the evaluations are based on performance not on popularity. Responding to questions posed by Supervisor Kromm regarding what the pay is for the Judges, and when the last raise was, Ms. Irigon noted the current salary is \$133,000, the last raise was 8.5% on January 1, 2001. Supervisor Kromm noted the Board also received a 8.5% raise this year, the PERS change would mean an additional 4.5% raise, and the language in the ordinance would change the raise to be dollar for dollar of that of the Judges. The Board members would then receive a higher percentage raise than the Judges, if the policy is approved. Supervisor Kromm feels the raise with this language change is excessive. The Executive Management Group should receive the same percentages as the majority of County employees receives. The Board members should stay with the 53% rate of the Superior Court Judges salary, without the dollar for dollar raises. The MIP program for the appointed department heads makes sense, and should include goals. Any decisions regarding the elected officials should be set aside at this time. Responding to questions posed by Supervisor Kondylis regarding including the elected officials in combining the car allowance and business expense with the salary but to not include them in the evaluation process, Mr. Johnson noted the separate action for the auto and business allowance conversion for the Board and the elected department heads. Supervisor Kondylis expressed concern with section 2-05 (a) of the ordinance and the language relating to the dollar for dollar raise amount. Supervisor Carroll discussed the County appointed and elected department heads, feels the CAO is in the position to evaluate the job being done, and the CAO would only be able to effect the salary of an elected department head only. Mr. Johnson noted the wording in the ordinance allows for combining the auto allowance and business expense to salary for a straight conversion to 53% of the judges' salary. The change captures the dollar increase for the judges as an increment of salary for Board members. The

language pertaining to the dollar for dollar raise can be removed, leaving the 53% of the Superior Court Judges salary.

Supervisor Silva feels if there should be a different criteria for the evaluation of the elected

department heads, possibly the elected department heads could recommend a different incentive

program. The 7% PERS contribution is comparable to what other counties are doing, but voiced

concern with the dollar for dollar language in the ordinance and feels the language should be removed.

Mr. Johnson suggested removing the language from the ordinance " and any future increases

shall be commensurate on a dollar basis for Superior Court Judges as established by the legislature".

Chairman Thomson also voiced concern with the dollar for dollar language in the ordinance,

suggested holding off on the elected officials being included in the MIP program, the PERS pickup

is consistent with the comparable counties, and feels the MIP program is a way to reward the best

and the brightest.

Supervisor Kromm suggested a summarized annual report, excluding names, on the

outcomes of the MIP program.

Chairman Thomson voiced concern with the confidentiality.

Supervisor Kondylis noted reservation about incentive programs, delegating responsibilities

to the County Administrator, and feels no evaluations should be made public.

Mr. Johnson noted he treats the elected department heads the same as the appointed

departments heads, and elected department heads are included with salary adjustments and COLAS.

Supervisor Carroll noted the need to look at the entire picture for comparative counties, some

counties do give retirement benefits for life to elected officials.

Supervisor Silva feels the MIP program could entice managers to do a better job, and will

help with mentoring programs.

Auditor-Controller Bill Eldridge noted support for the MIP program, but voiced concern that

there could be the perception that his integrity could be compromised, that elected officials should

also be compensated for doing a good job, and suggested there be some alternate compensation plan

for the elected department heads.

Chairman Thomson suggested doing further study on an incentive program for the elected department heads.

Supervisor Kromm suggested removing language from the resolution referring to elected

officials being included in the MIP program, the resolution would still do away with the car

allowance and the business expense allowance, and would reinstate the County travel expense policy.

On motion of Supervisor Kromm and seconded by Supervisor Silva, the Board acted to

adopted Resolution No. 2001-37 Amending the Personnel and Salary

Resolution removing the

language referring to elected department heads for the MIP program. So

ordered by a vote of 5-0.

On motion of Supervisor Kromm and seconded by Supervisor Kondylis, the Board acted to

adopted the proposed Ordinance eliminating the language referring to a dollar for dollar pay increase.

So ordered by a vote of 5-0.

(Item 14A) RESOLUTION NO. 2001-24 FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (TO PERS - EXECUTIVE MANAGEMENT INCLUDING LEGISLATIVE GROUP AND ELECTED OFFICIALS), ADOPTED

On motion of Supervisor Silva and seconded by Supervisor Carroll the Board acted to

adopt Resolution No. 2001-24 for paying and Reporting the Value of Employer Paid Member

contributions (to PERS - Executive Management Including Legislative Group and Elected

Officials). So ordered by a vote of 4-1; Supervisor Kromm voted no. (see Resolution Book)

(Item 22) COUNTY ROAD TOUR SET FOR APRIL 17, 2001

Director of Transportation John Gray reviewed the information contained in the Agenda

Submittal from his department dated February 6, 2001, incorporated herein by reference, regarding

planning a County road tour.

There were suggestions for a South County and Eastern portion of the County, resulting in

an all day tour.

Donald Tipton, Vallejo, noted support for the road tour, and requested information for the

public to participate in this tour.

INTRODUCTION OF CATHY RITCH, ANALYST, COUNTY ADMINISTRATIVE OFFICE

Assistant County Administrator Darby Hayes introduced Cathy Ritch, the new analyst in the County Administrative Office. Mr. Hayes noted the experience and history Ms. Ritch has in county government.

(Item 23) ORDINANCE AMENDING CHAPTER 28, SECTION 28-15 OF THE SOLANO COUNTY CODE TO REZONE 1.05 ACRES FROM NEIGHBORHOOD COMMERCIAL (CN) AND 10.5 ACRES FROM RESIDENTIAL ESTATE (RE-1) TO EXCLUSIVE AGRICULTURE (A040) FOR PROPERTY LOCATED AT THE SOUTHEAST CORNER OF ROCKVILLE ROAD AND SUISUN VALLEY ROAD, APN: 0027-200-150, CONTINUED TO FEBRUARY 13, 2001

Scheduled on the agenda for this day was consideration of a proposed ordinance which would rezone the Monez property located at the southeast corner of Rockville and Suisun Valley Roads from Neighborhood Commercial and Residential Estate to Exclusive Agricultural. Chairman Thomson opened the continued public hearing, noted the hearing would be continued to February 13, 2001 at 10:00 a.m.

(Item 24A) GREGORY R. PALAMOUNTAIN APPOINTED TO THE BOARD OF DIRECTORS OF THE SUISUN RESOURCE CONSERVATION DISTRICT

On motion of Supervisor Kromm and seconded by Supervisor Kondylis, the Board acted to appoint Gregory R. Palamountain to the Board of Directors of the Suisun Resource Conservation District for a term to expire November 23, 2004. So ordered by a vote of 5-0.

(Item 24B) SUPERVISOR KROMM APPOINTED TO THE AGRICULTURAL EASEMENT ADVISORY GROUP FOR THE AGRICULTURAL CONSERVATION EASEMENT PLANNING PROJECT

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board acted to appoint Supervisor Kromm to the Agricultural Easement Advisory Group. So ordered by a vote of 5-0.

(Item 24C) CHAIRMAN THOMSON APPOINTED TO THE SOLANO COUNTY PARTNERSHIP FOR 21ST CENTURY EDUCATION, SCHOOL-TO-CAREER PARTNERSHIP COUNCIL

On motion of Supervisor Kromm and seconded by Supervisor Silva, the Board acted to appoint Chairman Thomson to the Solano County Partnership for 21st Century Education, School-to-Career Partnership Council. So ordered by a vote of 5-0.

(Item 24D) JOHN L. MOORE APPOINTED AND ALAN PLUTCHOK AND JAMES CAMPBELL REAPPOINTED TO THE SOLANO COUNTY PLANNING COMMISSION

Donald Tipton, Vallejo, feels appointees to the Planning Commission should reside in the unincorporated area of the County, and expressed concern regarding the reappointment of Alan Plutchok.

Supervisor Kondylis noted none there are no residents in District 1 that live in the unincorporated area, and feels that Dr. Plutchok has done a good job.

Supervisor Silva gave a brief background for Mr. Moore, and feels he will do a good job.

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board acted to appoint John L. Moore and reappoint Alan Plutchok and James Campbell to the Solano County Planning Commission for a term to expire January 31, 2005. So ordered by a vote of 5-0.

(Item 24E) SUPERVISOR KROMM APPOINTED TO THE BAY AREA PARTNERSHIP: BUILDING HEALTHY AND SELF-SUFFICIENT COMMUNITIES FOR ECONOMIC PROSPERITY

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board acted to appoint Supervisor Kromm to the Bay Area Partnership: Building Healthy and Self-Sufficient Communities for Economic Prosperity. So ordered by a vote of 5-0.

(Item 24F) BY-LAWS FOR THE SOLANO PARTNERSHIP AGAINST VIOLENCE, ADOPTED

MEMBERS APPOINTED FROM THE FOLLOWING CATEGORIES:

MEDICAL - PHYLLIS A. PRATT, JUDY SMITH, VIOLET BARTON-BERMUDEZ; LAW ENFORCEMENT – SGT. BOB DENTON, LT. TOM GIUGNI, LT. CLIFFORD BARNETT, DET. BOB OETTINGER, SGT. KURTIS CALDWELL, LT. JIM JAKSCH, NANCY YORK, LORRAINE PIAZZA, MEL YARBOR, PATRICK MORAN, DOTTIE LEE, DIANA DUEY; COMMUNITY – CAROLYN THOMAS WOLD, KATE GILLOOLY, VIOLA ROBERTSON, LORETTA HUDDART WOLFE, TERRY RAY, SANDAL KELLY, PATRICIA NICODEMUS, MAILI MADSEN, JUANITA RODRIGUEZ-SHOOPMAN, REV. WILLIE GRAHAM; PUBLIC AND/OR PRIVATE SCHOOLS - MARGO MCCLONE, KATHLEEN MCDERMOTT, HEALTH AND SOCIAL SERVICES ORGANIZATIONS - ROGER WIERE, SANDIE MCQUILLIN, SUSAN DOLANO, CRISTINA RIOS-KLEIN; ADVISORY COUNCILS - DR. TAM STEVENSON, JAMIE MORTENSON, AND JOANNE RIGGAN

Donald Tipton, Vallejo, expressed concern with the lack of a definitive number of board members, the term of office for the Community at Large members, with the Supervisorial appointments not residing within the appointing district, and separation of church and State.

Rebecca Howe, Solano Partnership Against Violence, reviewed the bylaws and membership list.

On motion of Supervisor Kondylis and seconded by Supervisor Kromm, the Board acted to appoint members from the following categories: Medical - Phyllis A. Pratt, Judy Smith, Violet Barton-Bermudez; Law Enforcement – Sgt. Bob Denton, Lt. Tom Giugni, Lt. Clifford Barnett, Det. Bob Oettinger, Sgt. Kurtis Caldwell, Lt. Jim Jaksch, Nancy York, Lorraine Piazza, Mel Yarbor, Patrick Moran, Dottie Lee, Diana Duey; Community – Carolyn Thomas Wold, Kate Gillooly, Viola Robertson, Loretta Huddart Wolfe, Terry Ray, Sandal Kelly, Patricia Nicodemus, Maili Madsen, Juanita Rodriguez-Shoopman, Rev. Willie Graham; Public and/or Private Schools - Margo McClone, Kathleen McDermott, Health and Social Services Organizations - Roger Wiere, Sandie McQuillin, Susan Dolano, Cristina Rios-Klein; Advisory Councils - Dr. Tam Stevenson, Jamie Mortenson, and Joanne Riggan. So ordered by a vote of 5-0.

(Item 24G) SOLANO COUNTY AGRICULTURAL ADVISORY COMMITTEE BY-LAWS, APPROVED

Jeanne McCormack, Solano County Agricultural Advisory Committee, noted the four subcommittees that have been established, the great staff support people, future plans, and commended the Board for establishing this committee.

There was a brief discussion regarding functions of this new committee. On motion of Supervisor Kromm and seconded by Supervisor Kondylis, the Board acted to approve the Solano County Agricultural Advisory Committee By-Laws, and to receive an update on committee activities. So ordered by a vote of 5-0.

(Item 25) CLOSED SESSION - The Board moved into Closed Session at 4:00 p.m. to discuss Personnel: Public Employee Performance Evaluation - County Administrator; Meet and Confer: Unrepresented Employee - County Administrator - Employment Agreement with Board of Supervisors, Agency Negotiator. The Board moved out of Closed Session at 4:34 p.m.

(Item 26) RESOLUTION NO. 2001-38 APPROVING MODIFICATION TO EMPLOYMENT AGREEMENT WITH COUNTY ADMINISTRATOR, ADOPTED

Supervisor Carroll noted agreement of the Board to amend the employment agreement with County Administrator Michael D. Johnson. The amendment would add one-week vacation time, a base salary adjustment of 10%, and to extend the employment agreement for an additional year, for a total of five years. There has been an outstanding performance by Mr. Johnson.

On motion of Supervisor Carroll and seconded by Supervisor Kromm, the Board acted to approve Resolution No. 2001-38 Approving Modification to Employment Agreement with County Administrator. So ordered by a vote of 5-0.

ADJOURN - This meeting of the Board of Supervisors adjourned in memory of Alice Marguerite Battiste, Xiana Fairchild, Glyde Gates Penaluna, Susan Marie Yen at 4:40 p.m.

SKIP THOMSON, Chairman

Maggie Jimenez
Clerk to the Board of Supervisors

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